

CO.LAB AUTHORIZATION AND RELEASE

Participant's Name: _____ ("Participant")

In connection with Participant's participation in the CO.LAB (the "Event"):

I grant to Red Hat, Inc. ("Red Hat") and its affiliated partners the non-exclusive, worldwide, perpetual, royalty-free, right including the right to sub-license, to use quotes, stories, and other information, including without limitation, the Participant's first name, likeness, photographic (still and video) recordings, voice, school, grade level, interests, city and state, in connection with the Participant's participation in the Event in all languages for publicity, PR, marketing, image-building and advertising purposes in all media that is now or in the future prepared or used by Red Hat.

ONLINE PRIVACY NOTICE

A portion of the Event will be conducted through an online platform, BlueJeans, which will involve the collection of photographic (still and video) recordings, voice, and information input by Participant into the platform. BlueJeans will also collect information through its platform in accordance with the BlueJeans privacy notice, available at <https://www.bluejeans.com/privacy-policy>.

Where you have provided us with consent to collect personal information from Participant online as described in this section, you may contact Red Hat to review this personal information or have it deleted. You may also refuse to permit our further collection or use of Participant's personal information.

To submit privacy inquiries to Red Hat, contact us at:

Red Hat, Inc.
Corporate Legal Group
100 East Davie Street
Raleigh, North Carolina 27601
United States
privacy@redhat.com
1-800-546-7274

RELEASE & WAIVER OF LIABILITY

In connection with the Participant's participation in the Event, I hereby agree (on my behalf and the Participant's) to release and discharge Red Hat and each of their Affiliated Persons from all claims, demands, and actions for injuries or other damages sustained by the Participant and/or my property as a result of the Participant's involvement in the Event, whether or not resulting from negligence, and I agree (on my behalf and the Participant's) to release and hold Red Hat and each of their Affiliated Persons harmless from any cause of action, claim, or suit arising therefrom. For the purpose of this Release & Waiver of Liability, "Affiliated Persons" means the officers, directors, employees, insurers, owners, agents, assigns and attorneys, in their individual and representative capacities, of the organization and its predecessors, successors, parents, subsidiaries, and affiliates.

I hereby attest that the Participant's attendance and participation in the Event is voluntary, that the Participant is participating at their own risk, and that I have read the foregoing terms and conditions.

1. The terms of this Authorization and Release will be binding upon the Participant, the undersigned, their heirs, assigns, executors, administrators, parent companies, successors, subsidiaries, licensees, affiliated companies and related companies.
2. Prior to signing this document, I have had an adequate opportunity to read and understand it. Any questions I have been answered to my satisfaction. I agree to abide by the commitments outlined above by Red Hat.
3. I am the Parent or Legal Guardian of the Participant and have legal authority to sign this Authorization and Release.

A copy of this Authorization and Release shall be as binding and effective as the original.

PERMISSION TO CONTACT PARTICIPANT

In connection with the Participant's participation in the Event, I hereby agree (on my behalf and the Participant's) to allow Red Hat to contact the Participant for the purposes of continuing their education through CO.LAB and for the promotion of opportunities to participate in additional events and activities. I understand and acknowledge that participation in CO.LAB and other additional events and activities is voluntary. All Participant contact information will be kept private.

PARTICIPANT'S PARENT OR LEGAL GUARDIAN

NAME

SIGNATURE

DATE