



# Spotlight- Red Hat Employment Opportunities and Ecosystems

## Red Hat Early Talent Programs

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Early Talent Program Manager

**Kinsey Ness**

Associate Consultant

**Kmaia Mix**

People Coordinator

**Priti Kumar**

Senior Manager, Red Hat Consulting



# North America Intern Program

## Briana Foxx



- Graduated from NC A&T
- Role: I am the NA Early Talent Program Manager on Red Hat's People Team
- I have been at Red Hat almost 2 years
- Based in Raleigh, NC
- What I've Learned: No matter what role you have make sure you are always having fun!
- Fun Fact: I am left handed

## Kmaia Mix



- Graduated from North Carolina A&T State University
- People Infrastructure in Global Mobility
- I have been with Red Hat for 3 months
- Located in Raleigh, NC
- I enjoyed being able to meet other people and learn an aspect of HR that I never knew existed
- I love skating and fell in love with the rink in Raleigh

# North America Intern Program

## Fast Facts



How many interns we hire

In 2020 and 2021 we hired 200+ interns into the NA program. For 2022 we anticipate 300+ interns



Program Format

Prior to COVI-19 our intern program was 100% in person. Over the past 2 summers we have delivered our intern experience 100% virtual



Timing

Red Hat's NA Intern Program is a 12 week summer program that begins in May and concludes in August

# North America Intern Program Offerings

## Intern program pillars

### Professional Development

Work-based learning offerings geared toward developing your professional skills and knowledge of the company.

### Social Events & Networking

Events designed to add balance to your internship, allowing you to meet others across functions and grow your networking skills.

### Mentorship

Mentoring will support and enhance your career as well as allow you to foster a sense of community at Red Hat.

### Performance & Development

Managers have conversations with you to align your talents and passion to your work and goals and provide regular feedback and development opportunities.

### Meaningful Work

Internships are an opportunity to bring your coursework to life, explore your passions and talents, and contribute to key initiatives for your team.

# North America Program

## Key Dates







# Consulting Launch Program



## Kinsey Ness



- I graduated from the University of North Carolina at Chapel Hill in May 2020 with a Bachelor's in Computer Science (Go Heels!)
- I am an associate consultant in the Consulting Launch Program
- I have been at Red Hat almost a year
- Based in Raleigh, NC
- My favorite thing about the CLP program is the community and the network of support I was able to build
- Fun fact: I was attacked by a remora while scuba diving in Belize

## Priti Kumar



- Graduated from: RPI
- Current Role: Senior Professional Development Manager, Red Hat Consulting
- Years at RH: 8
- Base Location: New York, NY
- What I've Learned: With opportunity and passion, talent can be developed
- Fun Fact: I've played 7 different roles in 8 years

# Consulting at Red Hat



01

## Technical Implementation

- Be a respected Red Hat subject matter expert
- Address customers technical, developmental, and strategic IT requirements
- Be hands-on with our customers focusing on their integration of Red Hat products

02

## Knowledge Transfer

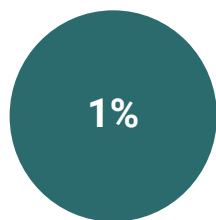
- Become a trusted adviser on the latest hybrid cloud technologies
- Teach customers how to manage Red Hat products in their environments for after the engagement ends

03


## Varied Experiences

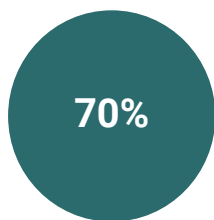
- 90% of Fortune 500's
- Projects in hybrid cloud, infrastructure and application development

# A Day in The Life



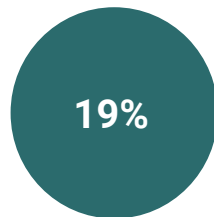
## Agile Meetings

 Sprint board (i.e. Jira) review and planning, retrospectives, daily standups, etc.



## Working Hours

Work with customer teams on selected stories and internally discuss any issues with Red Hatters



## Knowledge Transfer

Take time to teach customers about the technology implementation



## Notes

Keep track of tasks completed for customers and make note of anything important to be passed on

# Benefits of Consulting



## Education

Consulting offers continuous learning with workshops, trainings, certifications and more!



## Opportunity

RH lets you choose how you want to grow and develop your skills



## Lifestyle

RHC gives you a great work-life balance while letting you have fun on and off the job



## Uniqueness

No two projects will be identical, therefore giving you the chance to work on something new every time



# Thank you!

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