<u>Red Hat Financial Services Developer Community of Practice</u> <u>Giveaway 2021</u>

Official Terms and Conditions

NO PURCHASE NECESSARY. VOID WHERE PROHIBITED. OFFER AVAILABLE ONLY WHILE GIFTS LAST.

ENTRY IN THIS PROMOTION CONSTITUTES YOUR ACCEPTANCE OF THESE OFFICIAL TERMS AND CONDITIONS.

- 1. *PROMOTION DESCRIPTION.* The Red Hat Financial Services Developer Community of Practice Giveaway 2021 ("Promotion") is offered by Red Hat, Inc. as a way of rewarding members of the Red Hat Financial Services Developer community.
- 2. *TERM.* The Promotion will begin on March 11, 2021 at 8:00 a.m. Eastern Standard Time ("EST") and will run until December 31, 2021 at 11:59 p.m. EST ("Promotional Period").
- 3. *ELIGIBILITY.* To be eligible to receive a Gift, at the time of entry you must: (i) have access to the Internet and a valid email address; (ii) be a legal resident of Canada (excluding Quebec) or the United States; and (iii) be above the age of majority in your jurisdiction of legal residence ("Participant"). Employees and contractors of Red Hat, Inc. and each of its respective affiliated companies, subsidiaries, advertising or promotional agencies, and other agents, and the immediate family members of, and any persons domiciled with, such employees and contractors are not eligible to enter. **Government employees and contractors are not eligible to enter**.

If you are entering as part of a company or on behalf of your employer, these rules are binding on you, individually, and/or your employer. If you are acting within the scope of your employment, as an employee, contractor, or agent of another party, you warrant that such party has full knowledge of your actions and has consented thereto, including your potential receipt of a gift. You further warrant that your actions do not violate your employer's or company's policies and procedures.

4. HOW TO RECEIVE A GIFT. NO PURCHASE NECESSARY. Red Hat is offering 101 Workshops, 201 Workshops, Brown Bag Events, and "Ask the Expert" Events (collectively referred to herein as "Eligible Event" or "Eligible Events") especially for members of the Red Hat Financial Services Developer community. A list of Eligible Events is listed below and grouped by Category. Category 1, Category 2, Category 3, and Category 4 are collectively referred to herein as "Category" or "Categories."

Eligible Event Category 1: 101 WORKSHOPS

- Containers and Cloud-Native 101 Workshop Date/Time: March 11, 2021 at 8:30 a.m. Eastern Daylight Time ("EDT") Registration/Event info: <u>https://events.redhat.com/profile/326155</u>
- Containers and Cloud-Native 101 Workshop Date/Time: May 6, 2021 at 8:30 a.m. EDT

Registration/Event info: https://events.redhat.com/profile/343160

• **Containers and Cloud-Native 101 Workshop** Date/Time: July 15, 2021 at 8:30 a.m. EDT Registration/Event info: TBD

Eligible Event Category 2: 201 WORKSHOPS

- Containers and Cloud-Native 201 Workshop Date/Time: April 8, 2021 at 9:00 a.m. EDT Registration/Event info: <u>https://events.redhat.com/profile/338334</u>
- Containers and Cloud-Native 201 Workshop Date/Time: June 2, 2021 at 9:00 a.m. EDT Registration/Event info: <u>https://events.redhat.com/profile/367176</u>

Eligible Event Category 3: BROWN BAG EVENTS

- End-to-End Visibility and Control for Your Kubernetes Clusters Date/Time: March 16, 2021 at 12:00 p.m. EDT Registration/Event info: <u>https://events.redhat.com/profile/324559</u>
- Intro to Kafka for Financial Services Date/Time: April 13, 2021 at 12:00 p.m. EDT Registration/Event info: <u>https://events.redhat.com/profile/342533</u>
- Connect, Manage, and Observe with Service Mesh Date/Time: May 11, 2021 at 12:00 p.m. EDT Registration/Event info: <u>https://events.redhat.com/profile/357619</u>
- Financial Services Taste of Training Date/Time: May 20, 2021 at 12:00 p.m. EDT Registration/Event info: <u>https://events.redhat.com/profile/366796</u>
- Moving into a Serverless World with Knative Date/Time: June 8, 2021 at 12:00 p.m. EDT Registration/Event info: <u>https://events.redhat.com/profile/378880</u>
- Testing in Production. From DevTestOops to DevTestOps Date/Time: July 20, 2021 at 12:00 p.m. EDT Registration/Event info: TBD

Eligible Event Category 4: ASK THE EXPERT EVENTS

- Ask The Expert: Intro to Kafka for Financial Services Date/Time: April 20, 2021 at 12:00 p.m. EDT Registration/Event info: <u>https://events.redhat.com/profile/342799</u>
- Ask the Expert: Connect, Manage, and Observe with Service Mesh Date/Time: May 25, 2021 at 12:00 p.m. EDT Registration/Event info: <u>https://events.redhat.com/profile/368430</u>
- Ask the Expert: Knatvie Serverless
 Date/Time: June 22, 2021 at 12:00 p.m. EDT
 Registration/Event info: TBD
- Ask the Expert: Testing in Production. From DevTestOops to DevTestOps Date/Time: August 3, 2021 at 12:00 p.m. EDT

Registration/Event info: TBD

Each Participant who registers for and attends any Eligible Event during the Promotional Period will receive a Red Hat Financial Services Developer community welcome kit ("Welcome Kit"). The Welcome Kit includes Red Hat-branded socks and Participant's choice of either a Red Hat-branded baseball cap or Red Hat-branded tumbler. LIMIT ONE (1) WELCOME KIT PER PARTICIPANT.

After a Participant attends one (1) Eligible Event from each of the four (4) Categories during the Promotional Period, they will have completed the "Developer Journey." Each Participant who completes the Developer Journey during the Promotional Period will receive a developer t-shirt and badge. LIMIT ONE (1) DEVELOPER T-SHIRT AND ONE (1) BADGE PER PARTICIPANT.

5. PROMOTIONAL GIFTS. The Welcome Kit and the developer t-shirt and badge are collectively referred to herein as "Gift" or "Gifts." The first 400 eligible Participants may request to receive one (1) Welcome Kit with an Approximate Retail Value ("ARV") between \$15 and \$20 USD, depending on whether the tumbler or the ball cap is selected. The first 400 eligible Participants to complete the Developer Journey may request to receive one (1) developer t-shirt and badge with an ARV of \$35 USD. The total ARV of all Gifts is less than or equal to \$22,000 USD.

The Gifts are subject to availability and while supplies last. Sponsor reserves the right to substitute a gift of equal or greater value. No transfer, substitution, assignment or cash redemption of Gifts is permitted, except by Sponsor, in its sole discretion. Welcome Kit will be delivered to Participant via FedEx within one (1) to two (2) weeks after Participant attends their first Eligible Event. The developer t-shirt and badge will be delivered to Participant via FedEx within one (1) to two (2) weeks after Participant of any taxes, if any, arising out of, or resulting from, acceptance or use of a Gift. Sponsor will not replace any lost or stolen Gifts. ALL GIFTS SHALL BE ACCEPTED ON AN "AS IS" BASIS AND FOR WHICH SPONSOR MAKES NO WARRANTIES OR REPRESENTATIONS NOR ACCEPTS ANY RESPONSIBILITY.

Any trademarks associated with the Gifts awarded under this Promotion are registered or unregistered trademarks of their owners, who are not affiliated with nor have endorsed this Promotion. Gifts awarded under this Promotion may be subject to restrictions and licenses from their manufacturers and may require additional hardware, software, service, or maintenance to use. The Gift recipient shall bear all responsibility for use of such Gift in compliance with the conditions imposed by the manufacturer, and any additional costs associated with its use, service, or maintenance.

6. GENERAL TERMS. The following terms and conditions apply to each Participant:

By participating in the Promotion, you agree to comply with and be bound by these Terms and Conditions and be bound by the decisions of Sponsor, which shall be final. Sponsor reserves the right, in its sole discretion, to disqualify any individual it finds to be: (a) tampering or attempting to tamper with the operation of the Promotion or the Website; (b) violating these Official Terms and Conditions; or (c) acting in a disruptive manner, or with intent to annoy, abuse, threaten or harass any other person. The Sponsor reserves the right at its sole discretion to cancel, terminate, modify or suspend the Promotion without notice. By participating, Participant releases and holds harmless Sponsor, its affiliated, parent, and subsidiary companies, its employees, agents and officers, advertising and promotion agencies, as well as all others associated with the development and execution of the Promotion, from and against any and all liability with respect to or in any way arising from the Promotion.

By entering the Promotion, Participant agrees to be bound by these terms and that the decisions of the Sponsor are final on all matters relating to the Promotion. Participants will be asked to provide personal information to enter the Promotion, which will be transferred to servers located in the United States. By entering the Promotion, you consent to transfer of your personal information and to the terms of the Sponsor's privacy policy located at <u>www.redhat.com/legal/privacy_statement.html</u>. If you wish to opt out of receiving further communications from Sponsor or have other questions regarding Sponsor's privacy policy, please contact Sponsor at <u>privacy@redhat.com</u>.

By accepting a Gift, you grant Sponsor and its agencies the unrestricted right, in their collective or individual discretion, to publish your full name, hometown, likeness, photograph, statements, or Gift information for advertising and publicity purposes worldwide without limitation and without additional compensation or notice to you, except where prohibited by law.

In the event the Promotion is not capable of running as planned as the result of bugs, virus, non-authorized human intervention, tampering, technical failures, fraud, or other causes beyond the reasonable control of Sponsor that corrupts or impairs the administration, security, fairness, integrity or proper operation of the Promotion, Sponsor reserves the right in its sole discretion to cancel, suspend, modify or terminate the Promotion. Should the Promotion be terminated prior to the stated expiration date, Sponsor reserves the right to award Gifts based on the Gift Requests received before the termination date. Any attempt to deliberately damage the content or operation of the Promotion is unlawful and subject to legal action by Sponsor or its agents.

The Promotion is subject to all federal, state, and local laws and is governed by and construed in accordance with the laws of the State of North Carolina (U.S.), without regard to its conflict of law provisions.

7. SPONSOR. Red Hat, Inc. ("Sponsor"), located at 100 East Davie Street, Raleigh, North Carolina 27601, is the operator of the Promotion and is solely responsible for the fulfillment of all Gifts.